

Discrimination is Against the Law

Ankle & Foot Clinics Northwest, P.S. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Ankle & Foot Clinics Northwest, P.S. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Ankle & Foot Clinics Northwest, P.S.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: ◦ Qualified sign language interpreters ◦ Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as: ◦ Qualified interpreters ◦ Information written in other languages.

If you need these services, contact Cheryl Christensen. If you believe that Ankle & Foot Clinics Northwest, P.S. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Cheryl Christensen, 3131 Nassau St, #101, Everett WA 98201, (Ph) 425-339-8888, ext 120, (Fax) 425-258-6933, email: cheryl@ankle-foot.net.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Cheryl Christensen is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.